

F. No. 13-1/2016-M&T(Admn) (pt V)
Ministry of Agriculture and Farmers Welfare
Department of Agriculture, Cooperation and Farmers Welfare
Mechanisation and Technology (Admn)
Email: mntdiv-dac@gov.in

Krihisi Bhawan, New Delhi -110001
Dated, 6th October, 2016

OFFICE MEMORANDUM

Subject: Seventh Central Pay Commission's – Revision of pay scales – amendment in Recruitment Rules of Group 'A' and Group 'B'(Gazetted) Farm posts – reg.

The undersigned is directed to upload the draft recruitment rules of Group 'A' and Group 'B' (Gazeted) Farm posts at Farm Machinery Training and Testing Institutes and to request for comments, if any, from all the stakeholders on the draft RRs. The comments may kindly be sent to the undersigned on email id : mntdiv-dac@gov.in latest by 09.11.2016.



(S.N. Jasra)

Under Secretary to the Government of India
Tel No. 011-23388795

To
All concerned Stakeholders

Copy to :

- (1) NIC, DAC&FW with the request to upload the above OM alongwith the draft RRs of Group 'A' and Group 'B' (Gazeted) Farm posts at Farm Machinery Training and Testing Institutes under What's New of www.agrocoop.nic.in
- (2) AC(M&T), DAC&FW with the request to upload the above OM alongwith the draft RRs of Group 'A' and Group 'B' (Gazeted) Farm posts at the M&T Division's website: farmech.dac.gov.in
- (3) The Director, Farm Machinery Training & Testing Institute, Budni/Hisar/Anantapur/ Assam, with the request to upload the above OM alongwith the draft RRs of Group 'A' and Group 'B' (Gazeted) Farm posts in the respective website of the FMTTIS under What's New.

[TO BE PUBLISHED IN PART II, SECTION 3, SUB-SECTION (i) OF THE GAZETTE OF INDIA,
EXTRAORDINARY]

Government of India
Ministry of Agriculture and Farmers Welfare
(Department of Agriculture, Cooperation and Farmers Welfare)

New Delhi, the _____, 2016

Notification

G.S.R..... (E). - In exercise of the powers conferred by the proviso to article 309 of the Constitution and in supersession of the Ministry of Agriculture, Department of Agriculture and Cooperation, Farm Machinery Training and Testing Institutes, Agronomist and Farm Superintendent, Group 'A' and Group 'B' Posts Recruitment Rules, 2015, except as respects things done or omitted to be done before such supersession, the President hereby makes the following rules regulating the method of recruitment to the posts of Agronomist and Farm Superintendent in the Ministry of Agriculture and Farmers Welfare, Department of Agriculture, Cooperation and Farmers Welfare, in the Farm Machinery Training and Testing Institutes, namely:-

1. Short title and commencement.- (1) These rules may be called the Ministry of Agriculture and Farmers Welfare, Department of Agriculture, Cooperation and Farmers Welfare, Farm Machinery Training and Testing Institutes, Agronomist and Farm Superintendent, Group 'A' and Group 'B' Posts Recruitment Rules, 2016.
(2) They shall come into force on the date of their publication in the Official Gazette.
2. Application. - These rules shall apply to the posts specified in column (1) of the Schedule annexed to these rules.
3. Number of posts, classification, pay band and grade pay or pay scale.- The number of said post, their classification, pay band and grade pay or pay scale attached thereto shall be as specified in columns (2) to (4) of the said Schedule.
4. Method of recruitment, age-limit, qualifications, etc.- The method of recruitment, age-limit, qualifications and other matters relating to the said post shall be as specified in columns (5) to (13) of the aforesaid Schedule.
5. Disqualification.- No person.-
 - (a) who has entered into or contracted a marriage with a person having a spouse living, or
 - (b) who, having a spouse living, has entered into or contracted a marriage with any person,shall be eligible for appointment to the said posts:

Provided that the Central Government may, if satisfied that such marriage is permissible under the personal law applicable to such person and the other party to the marriage and that there are other grounds for so doing, exempt any person from the operation of this rule.
6. Power to relax.- Where the Central Government is of the opinion that it is necessary or expedient so to do, it may by order and for reasons to be recorded in writing, relax any of the provisions of these rules with respect to any class or category of persons.
7. Saving.- Nothing in these rules shall affect reservation, relaxation of age-limit and other concessions required to be provided for the Scheduled Castes, the Scheduled Tribes, ex-servicemen and other special categories of persons in accordance with the orders issued by the Central Government from time to time in this regard.

SCHEDULE

Name of post	Number of post	Classification	Level in the Pay Matrix	Whether selection post or non-selection post
(1)	(2)	(3)	(4)	(5)
1. Agronomist.	01* (2016) * Subject to variation dependent on workload.	General Central Service, Group 'A' Gazetted, Non-Ministerial.	Level-11 in the Pay Matrix	Selection

Age limit for direct recruits.	Educational and other qualifications required for direct recruits.	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees	Period of probation, if any	Method of recruitment whether by direct recruitment or by promotion or by deputation/ absorption and percentage of the vacancies to be filled by various methods
(6)	(7)	(8)	(9)	(10)
Not applicable	Not applicable	Not applicable	Two years	By promotion failing which by deputation (including short - term contract).

In case of recruitment by promotion/ deputation / absorption, grades from which promotion/ deputation/ absorption to be made
(11)
<p>Promotion: Farm Superintendent in Level-7 in the Pay Matrix with seven years regular service in the grade and possessing Master's degree in Agriculture or Bachelor's degree in Agriculture with post graduate degree or diploma in Agronomy from a recognised University or Institute and have successfully completed four weeks of training in the field of agronomical problems and mechanised farming from Indian Council for Agricultural Research or State Agricultural Universities or Krishi Vigyan Kendra.</p> <p>Note 1 : Where juniors who have completed their qualifying or eligibility service are being considered for promotion, their seniors would also be considered provided they are not short of the requisite qualifying or eligibility service by more than half of such qualifying or eligibility service or two years, whichever is less, and have successfully completed probation period for promotion to the next higher grade along with their juniors who have already completed such qualifying or eligibility service.</p> <p>Note 2 : For the purpose of computing minimum qualifying service for promotion, the service rendered on a regular basis by an officer prior to 1st January, 2016 or the date from which the revised pay structure based on the Seventh Central Pay Commission recommendations has been extended, shall be deemed to be service rendered in the corresponding grade pay or pay scale extended based on the recommendations of the Commission.</p> <p>Deputation (including short- term contract): Officers under the Central Government or State Governments or Union territories or Public Sector Undertakings or Agricultural Universities or Recognised Research Institutions or Councils or Semi-Government or autonomous or statutory organisations:-</p> <p>(a)(i) holding analogous posts on regular basis in the parent cadre or department; or (ii) with five years service in the grade rendered after appointment thereto on a regular basis in posts in Level-10 in the Pay Matrix or equivalent in the parent cadre or department; or (iii) with six years service in the grade rendered after appointment thereto on a regular basis in posts in Level-8 in the Pay Matrix or equivalent in the parent cadre or department; or (iv) with seven years service in the grade rendered after appointment thereto on a regular basis in posts in Level-7 in the Pay Matrix or equivalent in the parent cadre or department; and</p>



(b) possessing the following educational qualifications and experience:

Essential:

- (i) Master's degree in Agronomy from a recognised University or Institute;
- (ii) three year's practical or research experience in agronomical problems from Central or State Government departments or Union territory administrations or Public Sector Undertakings or Agricultural Universities or recognized research institutions or Councils or semi-Government or autonomous or statutory organisations.

Desirable :

Two years' experience in mechanised farming.

Note 1: The departmental officers in the feeder category who are in direct line of promotion will not be eligible for consideration for appointment on deputation. Similarly deputationists shall not be eligible for consideration for appointment by promotion.

[Period of deputation(including short-term contract) including period of deputation (including short term contract) in another ex-cadre post held immediately preceding this appointment in the same or some other organisation or department of the Central Government shall ordinarily not exceed four years. The maximum age limit for appointment by deputation (including short term contract) shall not be exceeding fifty six years as on the closing date of receipt of applications].

Note 2 : For purposes of appointment on deputation basis, the service rendered on a regular basis by an officer prior to 1st January, 2016 or the date from which the revised pay structure based on the Seventh Central Pay Commission recommendations has been extended, shall be deemed to be service rendered in the corresponding grade pay or pay scale extended based on the recommendations of the Commission except where there has been merger of more than one pre-revised scale of pay into one grade with a common grade pay or pay scale, and where this benefit will extend only for the post(s) for which that grade pay or pay scale is the normal replacement grade without any upgradation.

If a Departmental Promotion Committee exists, what is its composition.	Circumstances in which Union Public Service Commission to be consulted in making recruitment.
(12)	(13)
<p>Group 'A' Departmental Promotion Committee (for considering promotion) consisting of :-</p> <ol style="list-style-type: none"> (1) Chairman/ Member, Union Public Service Commission : Chairman; (2) Additional Secretary (Mechanisation and Technology Division), Department of Agriculture, Cooperation and Farmers Welfare : Member; (3) Joint Secretary (Mechanisation and Technology Division), Department of Agriculture, Cooperation and Farmers Welfare : Member; (4) Director/Deputy Secretary (Mechanisation and Technology Division), Department of Agriculture, Cooperation and Farmers Welfare : Member. 	<p>Consultation with the Union Public Service Commission is necessary for appointment to the post on each occasion.</p>

(1)	(2)	(3)	(4)	(5)	(6)
2. Farm Superintendent	2* (2016) * Subject to variation dependent on workload.	General Central Service, Group 'B' Gazetted, Non-Ministerial.	Level-7 in the Pay Matrix	Selection	Not applicable

(7)	(8)	(9)	(10)
Not applicable	Not applicable	Two years	By promotion failing which by deputation (including short term contract).

Promotion:

Agricultural Assistant in Level-4 in the Pay Matrix with fifteen years regular service in the grade and have successfully completed four weeks of training in agronomical problems and mechanised farming from Indian Council for Agricultural Research or State Agricultural Universities or Krishi Vigyan Kendra.

Note 1 : Where juniors who have completed their qualifying or eligibility service are being considered for promotion, their seniors would also be considered provided they are not short of the requisite qualifying or eligibility service by more than half of such qualifying or eligibility service or two years, whichever is less, and have successfully completed probation period for promotion to the next higher grade along with their juniors who have already completed such qualifying or eligibility service.

Note 2 : For the purpose of computing minimum qualifying service for promotion, the service rendered on a regular basis by an officer prior to 1st January, 2016 or the date from which the revised pay structure based on the Seventh Central Pay Commission recommendations has been extended, shall be deemed to be service rendered in the corresponding grade pay or pay scale extended based on the recommendations of the Commission.

Deputation (including short- term contract):

Officers under the Central Government or State Government or Union territories or Public Sector Undertakings or Agricultural Universities or recognised research institutions or semi-Government or autonomous or statutory organisations:-

- (a)(i) holding analogous posts on regular basis in the parent cadre or department; or
 (ii) with five years service in the grade rendered after appointment thereto on a regular basis in posts in Level-6 in the Pay Matrix or equivalent in the parent cadre or department; and
 (b) possessing the following educational qualifications and experience:

Essential:

- (i) Master's degree in Agronomy from a recognized University or Institute;
 (ii) two years practical or research experience in agronomical problems in Central Government or State Government departments or Union territory administrations or Public Sector Undertakings or Agricultural Universities or recognised research institutions or Councils or semi-Government or autonomous or statutory organizations.

Desirable:

One year experience in mechanised farming.

Note 1: The departmental officers in the feeder category who are in the direct line of promotion will not be eligible for consideration for appointment on deputation. Similarly, deputationist shall not be eligible for consideration for appointment by promotion. (Period of deputation (including short-term contract) including the period of deputation (including short-term contract) in any other ex-cadre post held immediately preceding this appointment in the same or some other organisation or department of the Central Government shall ordinarily not to exceed three years. The maximum age limit for appointment by deputation shall be not exceeding fifty six years as on the closing date of receipt of applications.

Note 2 : For purposes of appointment on deputation basis, the service rendered on a regular basis by an officer prior to 1st January, 2016 or the date from which the revised pay structure based on the Seventh Central Pay Commission recommendations has been extended, shall be deemed to be service rendered in the corresponding grade pay or pay scale extended based on the recommendations of the Commission except where there has been merger of more than one pre-revised scale of pay into one grade with a common grade pay or pay scale, and where this benefit will extend only for the post(s) for which that grade pay or pay scale is the normal replacement grade without any upgradation.

(12)	(13)
<p>Group 'B' Departmental Promotion Committee (for considering promotion) consisting of:-</p> <p>(1) Joint Secretary, (Mechanisation and Technology Division), Department of Agriculture, Cooperation and Farmers Welfare - Chairman;</p> <p>(2) Director or Deputy Secretary (Mechanisation and Technology Division), Department of Agriculture, Cooperation and Farmers Welfare - Member;</p> <p>(3) Additional Commissioner(Mechanisation and Technology Division), Department of Agriculture, Cooperation and Farmers Welfare - Member;</p> <p>(4) Director, Farm Machinery Training and Testing Institute - Member.</p>	<p>Consultation with the Union Public Service Commission not necessary.</p>

